# Build a data analytics tool for the Department of State recruitment team



Project Title	Build a data analytics tool for the Department of State recruitment team
Project Summary	Help the Department of State recruitment team target key events, locations, and sources of the next generation of talent.
Country	United States
Agency	Department of State
DoS Office	HR/REE/REC
Post	N/A
Section	N/A
Number of Interns	2

## **Project Description**

HR/REE/REC seeks to develop a data analytics tool to enhance marketing (outreach) and event sourcing (recruitment). To increase the effective use of limited staff and resources, this project will focus on building a tool (for example, a database, Sharepoint site, or web based solution) that:

- incorporates and refreshes data from public and governmental sources (such as but not limited to: U.S. News & World Report, payscale.com, Bureau of Labor Statistics, College Navigator),
- can be queried through a predefined set of questions/data filters (examples follow as Attachment A),
- structured to allow ad-hoc reporting and analysis,
- displays query results in both list form and via a data visualization package (such as Tableau).

#### **Desired Skills Interests**

### **Additional Information**

Access to Tableau or Microsoft PowerBI a plus.

# **Language Requirements**

None